**This document is being provided to capture highlights in your thinking that you may want to consider as you create your action plan. You will then revisit this document and determine your next steps.**

**Interactive workbook “Make a copy” link**:[AbleU 24 Interactive Workbook](https://docs.google.com/presentation/d/1NBEH0CdJof6-YqM4yUbyslwAU3IywFU5G5SADbOBlts/copy)

| **Mindset Matters:Shifting from an expert to a collaborative model** |
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| ***Perceptions and Beliefs*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***Strength-Based Collaboration - ? You do - do together-support others?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***How Influence Drives Change: How you are influenced and how you influence others*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| **Building Capacity & It’s Components:What to consider and Where to Start** |
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| ***Why are you considering a Capacity Building Model?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***Your Perception of “skills”, “Instincts” and “abilities”*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What do you consider “processes”?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What do you consider “resources”?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What do you consider a “common“ or “shared knowledge” to be?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What are your current goals/outcomes? Do you need to create them or revisit them?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What is your current 3-5 year plan? How often do you revisit it? Do you need to create one?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| **Build Capacity by Transitioning PL to the district level - The Learners**  |
| ***How do you or will you begin to understand the theory and research under the skills you choose?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***How will you create opportunities to observe multiple demonstrations of the skill?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***How will you provide practice and feedback in the classroom?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What are your considerations and priorities for professional learning?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| **Outcome - Impact - Current State Next Steps** |
| ***What does increased motivation to learn and implement look like?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What does deepened and continual learning look like and how do you support it?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What does reflection resulting in ongoing change look like?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What does problem solving across your organization look like?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***How might you recognize impact in your organization?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| **Starting Point to Next Steps: A Shift in Thinking and Action**  |
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| ***What is your current state? What is working and not working?***  |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What are your current challenges and barriers? Who else would you like to answer this question?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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| ***What are possible ways you could address these barriers? Who would you include in the conversation?*** |
| *Highlights in your thinking* | *Action Plan Considerations*  | *Priority* |
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